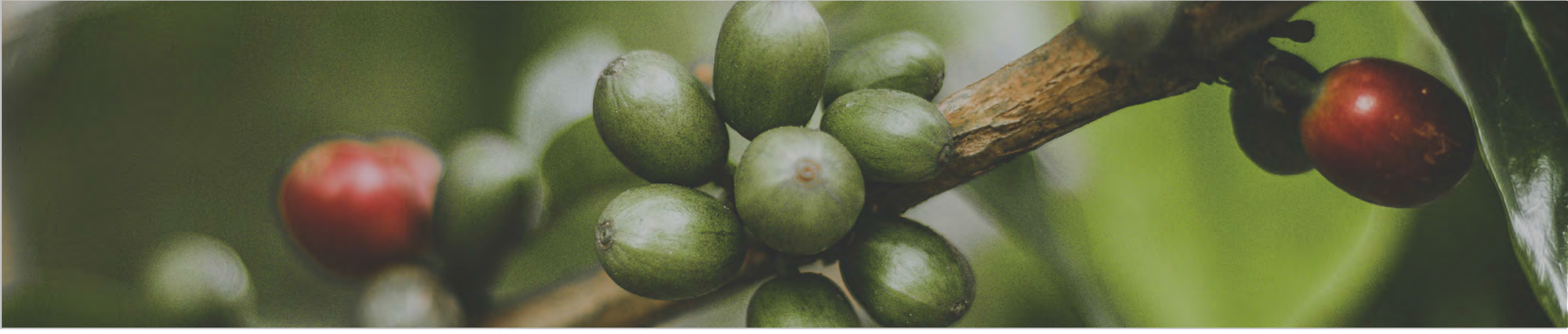

SUSTAINABILITY

We view sustainability literally as '**the ability to sustain**,' keeping in mind the four generations of coffee farmers that came before us sustaining the family farms. We work to take actions that will sustain not only **the soil and the trees** that have thrived on those coffee farms for over a century, but also our **employees, our local and global communities, and the environment**.

Certified B Corporation

B CORP CERTIFIED

Becoming a certified B Corp provided us with a framework for formalizing our **social and environmental practices** and is the perfect way to **communicate our standards** to our customers. We love the **continual challenge to grow** in the sustainability realm, allowing us the opportunity to **convey our values**.

OUR 2016 SCORE	SCORE	MEDIAN SCORE
ENVIRONMENT	20	7
WORKERS	21	18
COMMUNITY	35	17
GOVERNANCE	11	6
OVERALL B SCORE	89	55

(80 OUT OF 200 IS ELIGIBLE FOR CERTIFICATION)

ENERGY EFFICIENCY

- 100% renewable energy with Pacific Gas & Electric
- Energy-efficient lighting
- Loring Kestrel 70-kilo Energy Trust rebate program

REDUCING OUR CARBON FOOTPRINT

- Using sustainable, biodegradable, and compostable packaging options
- **Full Cycle**: supporting alternative commuting and transportation through biking by offering bike commuting incentives to employees & donating to local cycling organizations

COMMUNITY

We work closely with local community organizations such as **p:ear**, **Community Vision**, and **Central City Coffee**

EnergyTrust of Oregon